EXHIBIT D

MANAGEMENT EXPERIENCE

(Attached)

Joseph A. Nicotra

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Education

Last year of education
Rancho Santiago College (Santa Ana,Ca.)

1st year of human psychology and development (psyco-social aspect of human development)

Relevant Experience

I have been employed in the telecom industry for the last 11 years working in a supervisor position that includes customer service, training customer service representatives to help customers, and teaching the representatives about the telecom industry, this also included running a call center in it's daily operations, managing and hands on training while working with customers that needed 1st level customer service.

**Daily operations also included monitoring representative and ,thinking of ideas to improve customer service.

Other Experience

Prior to the telecom industry I have several years in the computer industry, this sales in wide area networks, hardware and software, my job description was inside sales and customer service and product support for value added resellers (VARS), Dealers, Consutants, to put together quotes and price all equipments from a single user to a multi-user networks and help with end-user support if needed.

Personal

I am also a father and have had the pleasure of raising a daughter that is now 20 years old, my hobbies are computers, bike riding gardening, and restoring vehicles (both trucks and cars)